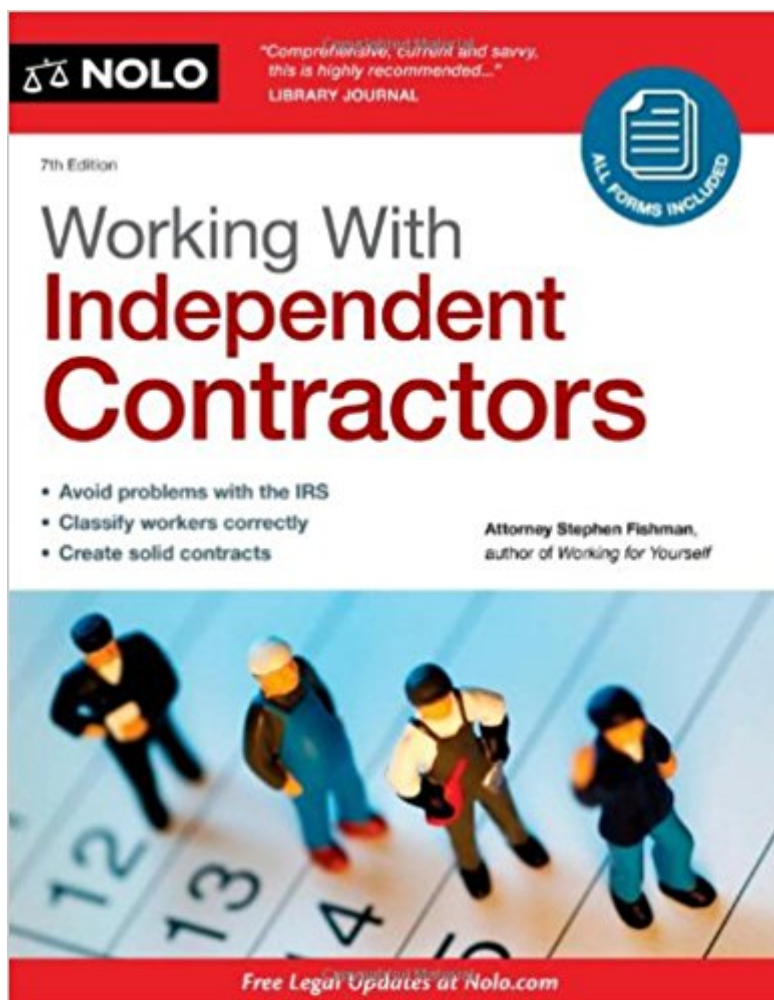




The book was found

# Working With Independent Contractors (Working With Independent Contractors: The Employer's Legal Guide)



## Synopsis

If your business hires independent contractors, freelancers or consultants, this book is for you -- and essential. Working with independent contractors can save you a bundle -- but the rules regarding who qualifies are complicated, and misclassifying a worker can result in serious financial penalties from your state or IRS. If you hire programmers, writers, designers, marketing consultants, nurses, janitors, telemarketers, drivers -- in a word, anyone -- on a contractual basis, you need *Working With Independent Contractors*. This book shows you how to: create a valid contract assess who qualifies as an independent contractor hire ICs without risking an audit retain ownership of intellectual property when using ICs handle an IRS audit take advantage of the IRS's "Safe Harbor" law The 7th edition -- completely revised to reflect the latest laws and court rulings -- includes detailed examples of how a business should hire freelancers. Plus, this book comes with all the contracts you'll need.

## Book Information

Series: Working with Independent Contractors: The Employer's Legal Guide

Paperback: 360 pages

Publisher: NOLO; 7 edition (August 3, 2011)

Language: English

ISBN-10: 1413313981

ISBN-13: 978-1413313987

Product Dimensions: 7 x 0.8 x 9 inches

Shipping Weight: 1.3 pounds

Average Customer Review: 4.7 out of 5 stars 5 customer reviews

Best Sellers Rank: #1,506,501 in Books (See Top 100 in Books) #115 in Books > Business & Money > Human Resources > Outsourcing #520 in Books > Law > Business > Contracts #731 in Books > Business & Money > Small Business & Entrepreneurship > Consulting

## Customer Reviews

This is the most comprehensive and up-to-date information on the subject anywhere. (Barnard Kamoroff, CPA 2009-01-01)A gold mine of federal and state requirements for employers who use contract labor... (BookPage 2009-01-01)Comprehensive, current and savvy, this is highly recommended... (Library Journal 2009-01-01)Here, in the plain language Nolo is renowned for, is a guide to the mistakes and benefits, and most importantly, tax implications of hiring people on a contractual basis. (Orange County Register 2009-01-01)Explains the proper relationship between a

company and a contractor. (San Francisco Examiner & Chronicle 2009-01-01) --This text refers to an out of print or unavailable edition of this title.

Avoid the common pitfalls of hiring independent contractors --This text refers to an out of print or unavailable edition of this title.

I'm only about 1/3rd of the way through this book, and I'm SO impressed I have to give it 5 stars already. It has already answered all my questions, and taught me SO much. I have found it easy to read - especially the first chapters. I'm not sure anyone could have possibly made the more confusing topics any easier to understand. For the classify workers portion, it's well organized so you can see exactly which organizations you need to be concerned with satisfying - and it's many more than just the IRS (in fact the one most likely to audit you isn't even the IRS!). It even tells you which are more likely to audit you. It lists what can trigger audits. It even lists the tests that each state uses in detail!!! This is perfect! I love the examples, and the tips for avoiding problems. If you want to get ICs, if you want to be an IC, or if you were treated as an IC possibly improperly in your last job and are disgruntled - you need this book! It even comes with forms and contracts on a cd and tear-out! Plus detailed suggestions on language for creating your own custom agreements.

I have a business that observes an Independent Contractor Model. We have paid quite a bit of money for conferences and seminars that cover only a portion of what is included in this book. I would highly recommend it to anyone that is curious about the legal and appropriate functioning of an Independent Contractor. A word of caution. We ordered the companion book with Independent Contractor forms with this. The forms book is basically a restatement of the info in this book with a few more examples of specialized contracts. It wasn't useful for us. But, that's only because this book was so thorough.

Easy reading and will keep you and your business in check when it comes to using IC's. I have a animal care business in San Diego, CA and this book and CD agreements etc, are invaluable. Like that it is written by author from California. I have revamped all my contracts, questionnaires and IC policies because of this book. Nobody want to be audited by the IRS. If you follow the guidelines in this book, you will blow away those pesky auditors.

this book is a good go-to source for anyone who works in the IC field. They have nice tables set up

to check the test used by different states for different purposes.

Great information

[Download to continue reading...](#)

Working With Independent Contractors (Working with Independent Contractors: The Employer's Legal Guide) California Employment Law: An Employer's Guide, Revised and Updated: An Employer's Guide Working for Yourself: Law & Taxes for Independent Contractors, Freelancers & Gig Workers of All Types Employer's Legal Handbook, The: Manage Your Employees & Workplace Effectively The Tax Bible: A Comprehensive Guide for Small Businesses, Self Employed and Independent Contractors Employer's Tax Guide: Publication 15 (Circular E): For use in 2017 American Bar Association Guide to Workplace Law, 2nd Edition: Everything Every Employer and Employee Needs to Know About the Law & Hiring, Firing, ... Maternity Leave, & Other Workplace Issues How to Land Your Dream Job Right Out of College by Networking Like A Rockstar: The Ultimate Guide for College Students to Get Any Employer to Hire Youâ No Matter Your Grades, Your Major, or Your Backg Fired, Downsized, or Laid Off: What Your Employer Doesn't Want You to Know About How to Fight Back Georgia Irvin's Guide to Schools: Metropolitan Washington, Independent and Public / Pre-K through 12 (Georgia Irvin's Guide to Schools: Selected Independent) The Independent Filmmaker's Law and Business Guide: Financing, Shooting, and Distributing Independent and Digital Films The Real Goods Independent Builder: Designing & Building a House Your Own Way (Real Goods Independent Living Books) Independent Schools, Independent Thinkers (Jossey Bass Education Series) The Blue Book Network Guide to Construction Costs 2014 (Architects, Contractors, Engineers Guide to Construction Costs) The American Bar Association's Legal Guide to Independent Filmmaking, with CD-ROM BIM Handbook: A Guide to Building Information Modeling for Owners, Managers, Designers, Engineers and Contractors Guide to Contract Pricing: Cost and Price Analysis for Contractors, Subcontractors, and Government Agencies, 5th edition Construction Claims: A Short Guide for Contractors Smart Business for Contractors: A Guide to Money and the Law (For Pros By Pros) Exterior Home Improvement Costs: The Practical Pricing Guide for Homeowners & Contractors

[Contact Us](#)

[DMCA](#)

[Privacy](#)

